

General

These rules apply to everyone on all productions sites of **Royal Bodewes**

- You are responsible for the safety and health of yourself and other employees by:
 - knowing the safety rules and acting accordingly;
 - reporting safety risks;
 - keeping workspaces orderly and tidy.
Gas and oxygen hoses need to be left rolled up and hanging after working hours. Welding equipment needs to be shut down after working hours and during breaks.
- It is assumed that all personnel, including temps and personnel of subcontractors know the Bodewes Shipyards BV ARBO (working conditions) rules.
- Bringing and/or using alcoholic beverages and drugs is forbidden, as is the use of medicines that influence reaction time negatively.
- The supervisor is responsible for supervising the safe execution of the operations. All personnel is required to follow his directions in the fields of safety and health immediately and carry out his directions for safe working procedures to the letter.
- Every one present on one of the locations of Royal Bodewes must be able to identify themselves.
- Deliberately neglecting safety rules can result in the removal from Royal Bodewes locations of the offender. This does not dismiss the offender from possible legal action in cases of gross negligence or violation of the rules.

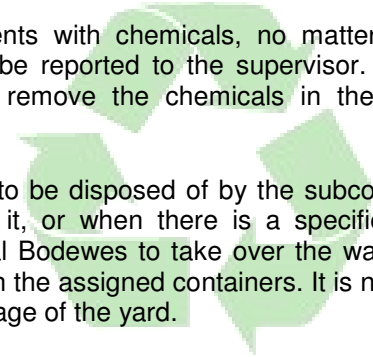


Personal protection gear

- It is compulsory to wear safety shoes or boots inside and around the production sites.
- It is compulsory to wear a safety helmet on the production sites of Royal Bodewes. This applies to visitors as well.
- It is compulsory to wear ear protection near operations where there is a reasonable possibility that the noise level will exceed 80 dB, or on the instructions of a supervisor.
- It is compulsory to wear eye protection near operations where there is a reasonable possibility of loose tearing parts or sparks, or on the instructions of a supervisor.
- It is compulsory to wear appropriate mask near operations that produce lots of dust or harmful substances and with grinding operations. Inquire after the right type of mask with your supervisor.
- It is compulsory to wear gloves near operations where there is a reasonable possibility of receiving injuries or when working with harmful substances.
- The appropriate type of working clothes have to be worn when the situation demands this. If the working clothes have been supplied by Royal Bodewes you are obligated to wear them.
- The use of gloves near machinery with moving parts, e.g. circular saws and turntables is explicitly prohibited.
- It is necessary to supply temps and personnel of subcontractors with necessary personal protection gear, at the discretion of the local supervisor, Royal Bodewes reserves the right to deduct the costs of the personal protection gear from the bill of the subcontractor or temp agency in question.

Environment

- All accidents with chemicals, no matter how small, have to be reported to the supervisor. He will take action to remove the chemicals in the appropriate way.
- Waste is to be disposed of by the subcontractor who produced it, or when there is a specific agreement with Royal Bodewes to take over the waste removal, dumped in the assigned containers. It is not allowed to take garbage of the yard.



Safety Rules

- It is forbidden to make (temporary) adjustments to a scaffold without preceding permission to do so from the supervisor. Furthermore, measures to warn others have to be taken as well.
- It is forbidden to leave working spaces with the danger of falling without at least marking the site adequately during temporary absence and a erecting effective safeguards during longer periods of absence.
- It is forbidden to toss materials from heights, e.g. a scaffold.
- While working at heights the next conditions apply:
 - a closed and stable work floor;
 - a rail all around at a height of 1 meter;
 - another rail at a height of 0,5 meter;
 - planking around the floor.When these conditions can't be fulfilled a climbing harness has to be used.
- Temporary repair of climbing materials or electric tools is strictly prohibited. Use only appropriately tested materials while working at heights.
- Use the installed safety measures correctly. It is forbidden to make changes to them or render them inoperable.

- Tasks that may cause damage or pose a threat to yourself or another you are responsible for taking measures which minimise the possibility of damage or danger.
- The use of fork-lift trucks is only permitted to persons who can show an instruction certificate.
- Lifting people, transporting people and adding extra weights is forbidden while using a fork-lift truck.
- Performing hoisting operations is only allowed by people who can show a hoisting certificate. It is forbidden to transport a load over people. It is also forbidden to stand under an operating crane.
- Do not leave protruding parts behind in places where they may injure yourself or someone else.
- For hygienic purposes it is compulsory to eat food in the appointed areas.
- All electric tools more than 1 year old have to be equipped with a valid testing certificate in accordance with NEN 3140.
- All extension cords have to be tested in accordance with NEN 3140 and be in perfect working condition.
- Welding and cutting operations have to be executed in accordance with the procedures. However, this does not dismiss you from taking measures to guard from damage and danger.
- Before entering enclosed or conductive spaces welding apparatus' may only be used in combination with current diminishing relay to ensure a safe current.
- All personnel and subcontractors, including temps who find themselves on the property of Royal Bodewes, accept that they are expected to be informed about all branch related regulations, and adapt their methods of working and procedures so that they meet their obligations at all times.

Despite all conditions in the articles mentioned above it is nevertheless the task of each employee to adjust his or her own behaviour and/or method of working to minimise the risk of danger to themselves and another at all times by working in accordance with the valid regulations and to be aware of a safe of working.

Working safely and healthy Starts with yourself!



Safety Rules

For employees, temps and subcontractors

Telephone numbers in case of emergency:

During Yard hours:
+31 (0)6-51088228 Herman Barelds
or +31 (0)6-51949646 Jack Alberts
After Yard hours: (0) 112

ROYAL BODEWES
Telephone +31-(0)598-393131

Follow the instructions you are given